

Warsaw, July 23, 2025

Current Report No. 30/2025

Subject: Transfer to eligible persons of own shares bought back by the Bank

Legal basis: Article 17(1) of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (Market Abuse Regulation or MAR).

With reference to the Bank's current reports No. 29/2022 of 7 November 2022, 30/2022 of 14 November 2022, 34/2022 of 16 December 2022, 27/2023 of 29 December 2023 and 5/2025 of 14 February 2025, the Management Board of Bank Handlowy w Warszawie S.A. ("Bank") gives notice that on 22 July 2025 the Bank initiated the transfer to the Bank's eligible employees, free of charge, of 49,447 own shares previously bought back by the Bank and completed the process of transferring own shares in 2025.

The transfer of own shares referred to in the preceding paragraph was completed in favor of the Bank's eligible employees on the terms indicated in the Bank's revised selected remuneration policies referred to in the Bank's current report No. 29/2022 of 7 November 2022.