

Warsaw, March 20, 2025

Current Report No. 7/2025

Subject: Transfer to eligible persons of own shares bought back by the Bank

Legal basis: Article 17(1) of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (Market Abuse Regulation or MAR).

With reference to the Bank's current reports No. 29/2022 of 7 November 2022, 30/2022 of 14 November 2022, 34/2022 of 16 December 2022 and No. 27/2023 of 29 December 2023, the Management Board of Bank Handlowy w Warszawie S.A. ("Bank") gives notice that on March 19, 2025 the Bank initiated the transfer to the Bank's eligible employees, free of charge, of 52,692 own shares previously bought back by the Bank.

The transfer of own shares referred to in the preceding paragraph was completed in favor of the Bank's eligible employees on the terms indicated in the Bank's revised selected remuneration policies referred to in the Bank's current report No. 29/2022 of 7 November 2022.